

Modern Slavery Act 2015

Modern slavery and human trafficking statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending March 2025.

Organisational structure and Supply Chains

We are a provider of SERVICES in the Recovery sector.

Egertons Recovery Group Ltd that has over 50 years' experience in the rescue and recovery sector, therefore providing a wealth of experience and knowledge that will strengthen the brand and provide both our customers, partners and employees with exceptional service and a great place to work.

Currently we have a total of 16 operating service centres, strategically placed throughout the UK, operating a fleet of over 300 specialist vehicles with a highly skilled workforce of over 260 employees. Our main business activities involve providing a 24-hour vehicle rescue and recovery service for police forces, motoring organisations, government agencies and blue-chip companies.

Our workplace policies and procedures, demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in the business.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business.

Considering the obligation to report on measures to ensure that all parts of our business are slavery free, we have put in place a designated Modern Slavery and Human Trafficking Policy.

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Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our business
- Mitigate the risk of slavery and human trafficking occurring in our business
- Monitor potential risk areas in our business
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

We have a dedicated compliance team, which consists of from the following departments:

- Audit and compliance
- Human resources
- Sales

Risk assessment

Throughout the year the senior management team review any potential risks. Our policies and procedures, along with service agreements are updated and shared with all parties. Our focus is working hours, wages and benefits and engaging with our workforce, providing a better working environment for all employees. Our network of appointed agents is regularly audited and are required to reach a standard that meets our policies and practices.

Measuring effectiveness

Suppliers and accredited agents that wish to provide services on our behalf are required to agree to adhere to certain standards, their commitment to ensure they have appropriate ethical practices. We encourage an honest and open approach to close any gaps following self- assessment or audits and many join us on our training courses.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking.

Signed by: Mark Egerton

Signature:

Managing Director
Position:

02/09/2025
Date: