



Modern Slavery Act 2015

Modern slavery and human trafficking statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 2024

Organisational structure

We are a provider of SERVICES in the Recovery sector.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business are slavery free, we have put in place a designated Modern Slavery and Human Trafficking Policy

Our workplace policies and procedures, demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere business.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our business
- Mitigate the risk of slavery and human trafficking occurring in our business
- Monitor potential risk areas in our business
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

We have a dedicated compliance team, which consists of from the following departments:

Audit and compliance

- Human resources
- Sales

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

Signed by: Mark Egerton

Position: Managing Director

Signature: 

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